

IN-HOUSE CPD OPPORTUNITIES AT NHHS 2017-18

CPD Opportunity	Target Audience	Duration and/or Frequency	Lead	Day (where fixed)	Participants
NQT Induction Programme	NHHS NQTs		JKW	13 th Oct, 23 rd Nov, 17 th Jan, 7 th Mar, 10 th May, 4 th July	NQTs
NQT Pastoral Mentoring	NHHS NQTs	Fortnightly for each NQT.	Year 7 Year Co-ordinators	October 2017 - March 2018.	NQTs
ITT Professional Studies Induction Programme	NHHS trainee teachers		JAG and various other staff	4 th Oct	
Training for ITT Mentors	NHHS ITT Mentors		JAG and various other staff	27 th Sept, 16 th Nov, 9 th Jan, 25 th Jan (Inset day)	
Faculty/Year Team meetings and weekly bulletins	All relevant staff	As per calendar	HoFs/YCos	All in calendar	
Extend and Enhance Your Teaching & Learning Skills (EETL)	NQTs (part of induction) All NHHS teachers, trainee trainees and TAs		JKW & Team	4 th Oct, 15 th Nov 14 th Dec, 21 st Feb, 22 nd Mar, 16 th May, 7 th June, 11 th July 3.30pm-4.30pm	
Pedagogy Champions: Camille Brillaux Elise Staves Pereira Hayley Tang	Using research to investigate the impact of strategies for oral and written articulation to develop students' communication skills. Improving the progress of ADHD students through the development of effective strategies within the classroom to aid teaching and learning. Using knowledge organisers linked to low stakes quizzing for long				

Jennifer Fletcher	term retention of knowledge of key terms.				
Nusaiba Aboungab	Improving the engagement and progress of lower ability and less motivated 6 th Form students in the flipped classroom.				
Steven Meunier	Collaborative planning using Lesson Study techniques to measure whether teachers are able to better direct discussion and achieve higher order thinking and discussion within lessons. Teaching outside of one's specialist area.				
Induction for all new Teaching staff	All new teaching staff	1 day	JKW and various members of SLT	June 2017	
Feedback from external courses attended by individual members of SLT. e.g. Training of SSLT on relevant topics: <ul style="list-style-type: none"> • CSE (Child Sexual Exploitation) • WRAP (Working to Raise Awareness of Prevent) Gangs 	SLT/SSLT	Standing item at weekly SLT meetings and regular twilight meeting	SLT and various external providers	Tuesday and see calendar	
Ofsted – Termly updates	SLT		LV	17 th October 2017 and 20 th March 2018	SLT
HR and Legal Training	SLT, governors, HR officer	As required	EPM		
Medical training e.g. use of Epipens; medication procedures for epileptic students; medical protocol for residential trips	All relevant staff	As required			

Feedback from training as an Ofsted inspector	All staff	As required	LV		
Development Training on IT hardware and software e.g. Fronter and SIMS/Excel	Available to all NHHS staff who wish to extend or consolidate their current knowledge	As required	NH and BT		Fronter sign up
TA Induction on Professionalism	NHHS Teaching Assistants		JKW	28 th September 2017	Teaching assistants
Teacher Assistant (TA) training	NHHS Teaching Assistant	Thursdays 8.30 – 9.05	KAB, BW		Teaching assistants
Mosaic training – Sexuality: an introduction and School Based Scenarios	TA training		ESP and Mosaic	20 th April 2018	Teaching assistants
Mosaic training - HBT (homophobic, biphobic and transphobic) bullying	All staff		ESP and Mosaic	24 th May 2018	All staff
Mintclass training	All staff		CLS and LK	05/09 and 14/09/2018	All staff
Staff Meetings	All relevant staff	Termly	JKW	Monday	All staff
Whole school INSET days.	All relevant staff		JKW	4 th and 5 th Sept, 13 th Oct 2017 (PAD), 25 th Jan, 23 rd and 24 th July 2018	All staff
Invigilator training	Invigilators (compulsory attendance)	Annually (Autumn Term)	NA	As and when required	30
Opportunities through devolved training budgets to observe outstanding practice within the school and facilitate internal training where needs arise	All relevant staff	N/A	Budget holders		
Wednesday morning Briefing	All staff	Weekly	Various	Wednesday	
Learnpad Training	All staff	As required	CLS	28/09/2017	All staff
Speech and Language Training (SALT)	All staff		KAB	19/10/17, 07/12/17, 22/02/18, 19/04/18, 14/06/18	All staff
Alcohol Brief Intervention Training	All staff		LV	13/09/17 and 20/09/17	All staff
Year Two Teachers Development Programme (Y2TDP)	Teachers in their second year of teaching			13/10/17, 22/11/17, 08/02/18, 09/05/18, 28/06/18	
Support Meeting for teachers going through the Threshold				11/10/17	
Inclusion – Strategy Training for Teachers of K M	All staff who teach and support KM in the class room		External EP	29 th Nov 2017	Teaching staff and TAs

Inclusion - Dyscalculia	All staff		External EP	11 th Dec 2017	Teaching staff and TAs
EVOLVE training	All staff		CLS	8 th February 2018 19 th February 2018	Teaching Staff ESS Staff
Outstanding Teacher Program – Program of Learning Observation and Feedback Sessions	All staff		External Provider – Geraldine Wood	01/12, 06/12, 08/12, 13/12, 15/12, 18/12, 20/12/2017	X5 teaching staff
Sleep Presentation – Building Better Brains for the Future	All staff		External Provider – Dr N Stanley	28 th February 2018	All staff
Radioactive Training	Science Staff		AB	16 th May 2018 and as when required	X2 Science staff
UCAS Training	6 th form tutors		Sue Rogers	4 th , 5 th and 6 th June 2018	All 6 th form tutors
Website Training	Support Staff		External Provider - Cleverbox	19 th April 2018	Admin Staff
Safeguarding Training	Invigilators		LV	15 th May 2018	X8 Invigilators
Mintclass training	All staff		CLS	05 th and 14 th Sept 2018	All staff

Training for Governors

CPD Opportunity	Duration and/or Frequency	Lead	Day (where fixed)	Participants
National Governors Association (NGA)	As required			Governors
The Key	As required			Governors
Safeguarding	Annually	LV	February 2018	Governors

HCTSA Courses 2017-2018

CPD Opportunity	Target Audience	Duration and/or Frequency	Lead	Day	Participants
The National Award for Middle Leaders	Existing Middle Leaders	8 twilight	HCTSA		2 Nower Hill
Ensuring Achievement in Linear Examination Programme	Teaching Staff	6 twilight	HCTSA		3 Nower Hill

Aspiring Pastoral Middle Leadership Programme	Existing Middle Leaders	6 twilight	HCTSA		2 Nower Hill
Mindfulness	Teaching Staff	8 twilight	HCTSA		4 Nower Hill
Aspiring Deputy Headteacher Programme	Senior Leaders	8 twilight plus a Fri/Sat residential	HCTSA		2 Nower Hill
Coaching	Teaching Staff	6 twilight	HCTSA		5 Nower Hill
Developing Great Teaching	Teaching Staff	6 twilight	HCTSA (JKW)	Wednesday Nower Hill	32 Total 4 Nower Hill
Women into Leadership	Teaching Staff	4 twilight plus a Fri/Sat residential	HCTSA		3 Nower Hill
Subject specific English	Teaching Staff	6 twilight	HCTSA		1 Nower Hill
Aspiring Senior Leadership	Senior Leaders	8 twilight plus a Fri/Sat residential	HCTSA (SEM)		4 Nower Hill
Ready for Curriculum Middle Leadership	Teaching Staff	6 twilight	HCTSA		8 Nower Hill
Ready To Teach	Support Staff	3 twilight	HCTSA		1 Nower Hill
Extend and Enhance Your Middle Leadership	Existing Middle Leaders	6 twilight	HCTSA		2 Nower Hill
First Steps to Curriculum Middle Leadership	Teaching Staff	6 twilight	HCTSA		1 Nower Hill
EAL	Teaching Assistance	6 twilight	HCTSA		2 Nower Hill
TA PD	Teaching Assistance	4 twilight	HCTSA		2 Nower Hill
Developing Yourself, Managing Others Programme	Teaching Staff	6 twilight	HCTSA		1 Nower Hill
SEN Programme	Teaching Staff	6 twilight	HCTSA		3 Nower Hill
Literacy Programme	Teaching Staff	1 twilight	HCTSA		1 Nower Hill

Health & Safety Courses 2017-2018

CPD Opportunity	Target Audience	Duration and/or Frequency	Lead	Day	Participants
e-learning courses – Asbestos Awareness/ Safe Handling of Medicines	Support Staff	1 hour per course	Carstens & Robinson	September 2017	2 Site team/2 IT technicians School Nurse
Midas Minibus Training	PE Staff	4 hours theory course plus 2 hour practical driving test	Ealing Community Transport	28 th September 2017	
First Aid – Full First Aid Certificate renewal	Support Staff	2 days	British Red Cross	October/ November 2017	2 Site Team/ Student Services Manager
First Aid – Emergency First Aid at Work course	Teaching and Support Staff	6 hours	External First Aid providers	25 th January 2018	12 to be arranged. To include all PE staff.
Child Protection and Safeguarding	Teaching and Support Staff		LV	1st September and 17 th November 2017	All Staff
Health and Safety Training	Teaching and Support Staff		LV	25 th Jan (Inset Day)	All Staff

TA Training Thursdays 8:30 – 9:05

Date	Lead	Topic
07/09/2017	KAB	Introduction to Speech, Language and Communication Needs (SLCN)
14/09/2017	KAB	Learning New Vocabulary
21/09/2017	KAB	Learning New Vocabulary
22/09/2017	ESP	Challenging Behaviour in the Classroom
28/09/2017	KAB	Learning New Vocabulary

05/10/2017 12/10/2017 19/10/2017 02/11/2017	KAB	Understanding Instructions
04/01/2018	KAB	Understanding Text
01/02/2018	KAB	Social Communication Difficulties
22/02/2018	KAB	Social Communication Difficulties
01/03/2018	KAB	Social Communication Difficulties
08/03/2018	KAB	Social Communication Difficulties - Khadija presented
22/03/2018	KAB	Social Communication Difficulties
19/04/2018	KAB	Speech Sounds
26/04/2018	KAB	Reasonable adjustment and risks
03/05/2018	KAB	Reasonable adjustment and risks
10/05/2018	KAB	Kadija (bereavement)
24/05/2018	KAB	SALT presenting on Vocab

JKW – Julie Wilkinson

JAG – Julie Gardner

LV – Louise Voden

NH – Neil Hardy

BT – Beejal Tailor

KAB – Karen Belmont

BW – Bruce Wooding

NA – Nadia Ansari

CLS – Cathie Serrao

SEM – Sarah MacLeod

AB – Alan Bender

LK – Lucy Kitchen